

Extraordinary people. Exciting possibilities. Your success is what's next at Scott Group Studio. In our highly competitive world there's one thing that sets a company apart – its talent. At Scott Group Studio our employees bring their expertise, enthusiasm, and creativity to work every day. We're committed to making Scott Group Studio a great place to work. A place you can be proud to be a part of, where your talents are embraced and your efforts are encouraged and supported. If you are a person that "puts people first", "see it and solves it", "does the right thing" and "pursues excellence", discover how you can be a part of what's next.

To help us continue our growth, we are seeking an experienced Designer to join our rapidly expanding organization. As a member of the design team you independently and within a group will work to design our machine made carpets from concept to completion.

This position requires an energetic, detail oriented individual responsible for applying design knowledge and problem solving expertise. The ideal candidate will have a thorough understanding of visual elements including layout, repeats, and color placement with the ability to manage their time in a fast paced environment while maintaining quality.

#### **DUTIES**

- Responsible for the design and development of machine carpet orders including aviation kits, hybrid products, roll goods, and programs.
- Responsible for color matching, hybrid development, stencil building in CAD, production sketches, pattern direction verifications, stamping card printing, and stencil mapping.
- Work closely with production carpet tufters to produce hand-simulation samples representing machined production and to ensure samples meet specifications.
- Collaborate with sample tufters to determine best method of production.
- Assist sales team with creative direction and specifications for sample/sketch requests.
- Work closely with Customer Service and Sales Representatives to communicate design related issues that may disrupt schedule.
- Work closely with estimating and production to ensure the designs are within budget.
- Handle quality checks throughout the production process and manage any changes to specifications that occur.
- Create derivatives of pre-existing and new hand-tufted designs for custom orders communicating directly with Sales Representative and customer as needed.
- Develop new patterns for marketing collections following the direction provided by the Product Director and Design Director.
- Engage in continuous learning of product and process:
  - Collaborate with team leader and senior designers on complex projects.
  - Shadow tufter during sampling process for 1<sup>st</sup> run designs and complex projects.
  - Meet with Production Floor Designers on quarterly basis to improve construction and drawing standards and specifications.

**PREFERRED SKILLS**

- Proficient at color matching and understand matching tolerances.
- Successfully interpret sample requests that require modifications such as changes to color, design, etc to existing samples with supervision.
- Advanced understanding of Aviation & AD floorplans, templates, blueprints, drafting symbols and terminology used to decipher information preferred.
- Utilize CAD and Adobe Creative Suite effectively to complete assigned tasks.

**REQUIREMENTS**

- Bachelor's Degree in design related field
- Demonstrated success with portfolio of current or prior design work
- Minimum of 2+ Years of Design Experience
- Strong Decision Making and Problem Solving Skills
- Strong Communication Skills Both Verbal and Written
- Textile or Carpet experience preferred

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.