

# SCOTT GROUP STUDIO

## Job Description

Production Floor Designer / Quality Control

Extraordinary people. Exciting possibilities. Your success is what's next at Scott Group Studio. In our highly competitive world there's one thing that sets a company apart – its talent. At Scott Group Studio our employees bring their expertise, enthusiasm, and creativity to work every day. We're committed to making Scott Group Studio a great place to work. A place you can be proud to be a part of, where your talents are embraced and your efforts are encouraged and supported. Discover how you can be a part of what's next.

Reporting to the second shift supervisor, the Production Floor Designer/Quality Control requires an energetic, service oriented individual to lead, manage and provide accountability to our second shift production employees. You will work to support production through all phases and complete inspections / suggest improvements in the manufacturing process.

This role requires leadership, creativity, critical thinking, business understanding, communication, and organizational skills

### PRIMARY DUTIES

- Production Quality Monitoring and Management
  - Conduct pre-production quality inspections.
  - Perform work in process quality checks for dimensions, construction quality, and color placement per specifications.
  - Identify and contain quality issues including coordinating and overseeing any rework or repair required.
  - Liaise with Design Department to monitor any specific concerns on a project.
  - Successfully communicate with production floor to handle complex product specifications.
  - Provide input to peers on projects and assist where needed.
- Continuous Improvement and Systematic Problem Elimination
  - Determine faults in products, specifications and design layout and suggest methods to better them and maintain maximum quality.
  - Document findings of improvements and faults in products and drive back to the appropriate process step including product design.
  - Employ structured problem-solving methods to identify problem root cause. Suggest methods by which rework and repairs in production can be minimized.
  - Research product attributes for opportunities to improve costs, quality or performance.

### SKILLS & ABILITIES

- Must be highly organized, self-directed and comfortable working in a fast-paced environment overseeing multiple projects simultaneously.
- Must have the ability to interact with a variety of individuals including production staff, designers and management.
- Strong interpersonal skills required to work well with others in a team environment.
- Ability to use CAD software (VCADD) and interpret CAD documentation and CAD drawing take offs.
- Structured problem solver familiar with 8D or other structured problem-solving methods.
- Experience conducting FMEA, fishbone diagrams, and other problem diagnostics tools a plus.
- Experience with ISO or other industry quality certification efforts highly desirable.

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### REQUIREMENTS

Educational Level: Associate's Degree in design-related or engineering field.

Years Experience\*: Manufacturing, Design and/or Quality: 5 years (Required)

Location: Grand Rapids, MI

FLSA Status: Salary

Training: Successfully complete the Scott Group training program

\*Relevant experience will be considered toward total years of experience

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.