

Extraordinary people. Exciting possibilities. Your success is what's next at Scott Group Studio. In our highly competitive world there's one thing that sets a company apart – its talent. At Scott Group Studio our employees bring their expertise, enthusiasm, and creativity to work every day. We're committed to making Scott Group Studio a great place to work. A place you can be proud to be a part of, where your talents are embraced and your efforts are encouraged and supported. If you are a person that "puts people first", "see it and solves it", "does the right thing" and "pursues excellence", discover how you can be a part of what's next.

To help us continue our growth, we are seeking an experienced Senior Designer – Team Lead to join our rapidly expanding organization. The Senior Designer – Team Lead requires an energetic, detail oriented individual responsible for applying design knowledge and problem solving expertise. The ideal candidate will have a thorough understanding of visual elements including layout, repeats, and color placement with the ability to manage their time in a fast paced environment while maintaining quality.

This role requires a strong work ethic, good time management skills, and communication skills in accordance with the core values of Scott Group Studio.

DUTIES

- Manage various design projects from concept to completion without supervision.
 - Manage very complex projects
 - Develop new designs and products
 - Match yarn samples to fabrics and other yarn samples with assistance of Junior Designer as needed
 - successfully design within the parameters of budget, production, design, and perceived product value
 - Collaborate with mill to determine best method of production
 - Support and mentor team
 - Assist sales team with creative direction and specifications with sample/sketch request through effective communication
 - Develop and maintain effective relationships with customers and sales reps
- Engage in continuous learning of product and process for team.
 - Mentor Junior Designers and Designers
 - Meet with Manufacturing Designer on quarterly basis to improve construction and drawing standards for team
- Conduct quality checks.
 - Guide team member to work closely with manufacturing on checking quality of samples and orders
 - Manage changes to specifications throughout development and ensure computer systems are up to date

- Hire and supervise designers assigned to your team
 - Provide training and mentorship to team members
 - Create development plans for team members
 - Perform quarterly reviews with team members
 - Appropriately delegate projects to team members and oversee projects

ABILITIES

- Bachelor's degree in design related field and five plus years directly related design experience
- Demonstrated success with portfolio of current or prior design work
- Textile or Carpet experience preferred
- Thoroughly understand product capabilities and limitations
- Capable of training a new designer in any of the introductory design skills
- Work closely with production carpet tufters to produce hand-simulation samples representing machined production and to ensure samples meet specifications.
- Assist sales team with creative direction and specifications for sample/sketch requests.
- Work closely with Customer Service and Sales Representatives to communicate design related issues that may disrupt schedule.
- Develop new patterns for marketing collections following the direction provided by the Product Director and Design Director.

Continuing Abilities:

- Meet project deadlines
- Proficient at color matching and understanding matching tolerances
- Successfully interpret new sample requests
- Proficient in VCADD & PhotoShop
- Able to knowledgably discuss color matching and color direction

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.