

Extraordinary people. Exciting possibilities. Your success is what's next at Scott Group Studio. In our highly competitive world there's one thing that sets a company apart – its talent. At Scott Group Studio our employees bring their expertise, enthusiasm, and creativity to work every day. We're committed to making Scott Group Studio a great place to work. A place you can be proud to be a part of, where your talents are embraced and your efforts are encouraged and supported. If you are a person that "puts people first", "sees it and solves it", "does the right thing" and "pursues excellence", discover how you can be a part of what's next.

Reporting to the VP of Finance and Administration, the Supply Chain Manager requires an energetic, service oriented individual responsible for applying business knowledge and supply chain expertise. You will source raw materials and finished goods from international suppliers in North America, Asia, and Europe; including both the management of current supply relationships and the development of new relationships. This role requires leadership, critical thinking, business understanding, communication, and organizational skills in accordance with the core values of Scott Group Studio.

KEY OBJECTIVES

- Manage vendors to meet performance expectations for quality, sample turnaround time, and on-time order delivery
- Establish at least one secondary supply source for each product type
- Ensure stable inventory levels are maintained
- Optimize vendor costs and payment terms

DUTIES

- Research and evaluate suppliers based on price, quality, selections, service, support, availability, reliability, production and distribution capabilities, transportation cost, and supplier's reputation and performance history.
- Negotiate prices and ensure all supplier contracts are complete and properly executed.
- Establish and monitor KPI's for supplier performance and oversee quality control for raw materials and finished goods
- Develop and meet inventory goals for the company which effectively balance cash flow, product lead-times, and inventory turn rates
- Ensure supply contingency plans and strategy are up-to date and easily activated in the event primary suppliers are unable to perform as required.
- Work with operations team to ensure effective sourcing of materials to meet specifications, material requirements, and pricing from suppliers.
- Ensure the supply chain is supporting the needs and goals of the organization
- Provide strategic SWOT input to the Leadership Team on an annual basis
- Support employee training and marketing efforts associated with the supply chain

ABILITIES

- Bachelor's Degree in Business or related discipline preferred and 5+ years' experience in a supply chain role in a manufacturing environment.
- Experience with a custom product business, preferably in the textile or interiors industry
- Demonstrated ability to analyze data and situations of moderate to complex scope to formulate strategic initiatives and accomplish objectives. Also requires the ability to analyze waste in the supply chain to extract margin improvement and implement continuous improvement initiatives.
- Ability to manage multiple, complex projects and changing priorities; work extended hours when required, make sound decisions under pressure and work effectively in a team environment.
- Sound judgment and problem-solving skills with a customer-focused attitude and a high level of professionalism, confidentiality, and discretion
- Preferred experience managing business relationships in Asia, including India
- Ability to travel internationally 2 to 3 times annually for trips lasting 1-2 weeks
- Ability to pass color test

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.