

Extraordinary people. Exciting possibilities. Your success is what's next at Scott Group Studio. In our highly competitive world there's one thing that sets a company apart – its talent. At Scott Group Studio our employees bring their expertise, enthusiasm, and creativity to work every day. We're committed to making Scott Group Studio a great place to work. A place you can be proud to be a part of, where your talents are embraced and your efforts are encouraged and supported. If you are a person that "puts people first", "see it and solves it", "does the right thing" and "pursues excellence", discover how you can be a part of what's next.

The Visual Designer requires an energetic, creative, service oriented individual responsible for creating and participating in various design projects for luxury rugs. This role requires a strong work ethic, good time management skills, and communication skills in accordance with the core values of Scott Group Studio.

#### DUTIES

- Participate in various design projects from concept to completion with little supervision
  - Produce and oversee projects of increased complexity.
  - Create derivatives of pre-existing designs for custom renderings
  - Develop new designs and work with design to create the product
  - Match color of yarns/samples/fabrics accurately in Adobe Suites
  - Collaborate with designer/production in determining best method of constructing design layout.
  - Creating Renderings that depict the physical product
  - Support and guide Junior Designers as needed.
  - Work closely with Tufter/Senior Designer/Team Leader to ensure new designs match production guidelines for each brand
  - Work with estimating to determine the best design solutions for budgeted projects
  - Assist sales team with creative direction and specifications to write rendering requests
  - Utilize standard InDesign templates to keep a cohesive SGS aesthetic
- Engage in continuous learning of product and process
  - Stay current with Adobe suite updates
  - Study & contribute to color/texture libraries in PSD
  - Study & contribute to training binders and S drive folders to become familiarized with construction and drawing standards
  - Collaborate with team leader and senior Viz designers on complex projects.
  - Shadow Designer/tufter during sampling process for 1<sup>st</sup> run designs and complex projects.

- Meet with Manufacturing Designer on quarterly basis to improve construction and drawing standards.
- Create new design with little supervision
  - Work closely with Tufter/Senior Designer/Team Leader to ensure rendering matches production standards
  - Keep note of any changes to specifications/Pattern names throughout development and enter into jobtrack
  - Effectively communicate with sales regarding edits and creative decisions
  - Update/create CAD work that accurately reflects rendering

**ABILITIES**

- Bachelor's degree in design related field and five plus years directly related design experience
- Demonstrated success with portfolio of current or prior design work
- Thoroughly understand product capabilities and limitations
- Understanding of visual elements (layout, repeats, color placement)
- Able to work well in a team environment as well as independently
- Understanding of scale and how it applies to each brand/program (AI, PSD, ID, VCAD)
- Proficient at color matching and understand matching tolerances
- Successfully interpret rendering requests that require modifications (changes to color, design, etc.) to existing design with supervision
- Advanced understanding of AV & AD floorplans, templates, blueprints, drafting symbols and terminology used to decipher information.
- Utilize CAD and Adobe Creative Suite effectively to complete assigned tasks
- Deep understanding of colors and how they interact in a pattern
- Knowledge of rug manufacturing and construction
- Able to understand metric reports and utilize them to track projects
- Proficiency with CAD and Adobe Creative Suite to complete complex design projects.
- Advanced understanding of visual elements (layout, repeats, color placement)
- Collaborate with Senior Designer on complex projects including shaped pieces, site templates and stairs.

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.